



Operational Mid-Level Management for Police

John L. Coleman

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The focal pattern of this fourth edition aims to provide not only a framework from which a majority of police management ideas and theories germinate but their environmental development as well. The text expertly delineates the practical application of middle management in its many forms. The author has expanded the content of this fourth edition to enhance its requirements as a must-read book for operational mid-level police management. The addition of the aspects of foundational leadership standards and standardization moves the book to the forefront of police management resources. The book is clearly written with a dynamic flow of leadership information that will expand the knowledge of its readers. The updated text is crafted with judicious knowledge and a point of focus for clarity of information and useful, practical application specifically to mid-level police managers. The content of the book is non-traditional in many respects but yet very familiar to contemporary innovative leadership teachings. The text has advanced beyond the traditional and ordinary to introduce some psychological and managerial theories not typically applied to secondary leaders. The contextual content of this text is aimed at operational behavior of mid-level secondary police leaders to attain desired performance of line workers through interactive and specifically focused management actions. An acute awareness of personal self is also addressed as a prime factor in a secondary leader's ability to direct and control the behaviors of others. Readers of this book should perceive a growth in their overall leadership skills and a better awareness of how his or her own personality influences the work environment, as well as how the work atmosphere or environment affects the job performance of functional personnel.

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